



## City of Milwaukee Deferred Compensation Plan

Financial independence. It starts today.

# City of Milwaukee Deferred Compensation Plan Newsletter



Second Quarter 2018



### Combining your retirement savings

Have you found yourself in this situation? You've changed jobs a few times, and have money in your former employers' retirement plans. You need to keep track of the investments in those accounts and it might be easier to organize everything in one place.

A "roll over," if made directly from your former employer's plan or IRA to the Milwaukee Deferred Compensation Plan, is not considered a taxable event if conducted in accordance with IRS rules. You might consolidate your retirement savings if you want:

- A clearer picture of your retirement savings and asset allocation.
- The simplicity and convenience of managing one account.
- The possibility of saving on fees by combining separate accounts into one.

Is a rollover into your account right for you? Schedule an appointment with a local representative\* online at [www.milwaukeedcp.com](http://www.milwaukeedcp.com). They can walk you through your choices and compare fees, investments and other plan features. There's no cost, no pressure and no obligation.

Carefully consider the potential differences and/or similarities between the various qualified retirement accounts before making investment related decisions. Also, please consider the investment objectives, risks, charges and expenses of the investment options carefully before investing.

\*Registered representatives of Voya Financial Advisors, Inc., (member SIPC).

## Tools to help you stay on track with your goals

**Whenever you log in to your City of Milwaukee Deferred Compensation Plan account, you have access to resources to help you take a proactive approach toward planning for your future.**

### See your savings as future income

You can see how your account translates into estimated monthly income in retirement every time you log in with myOrangeMoney®.

myOrangeMoney shows the progress you've made toward your income goal so far, based on how you're saving and investing in your account now.

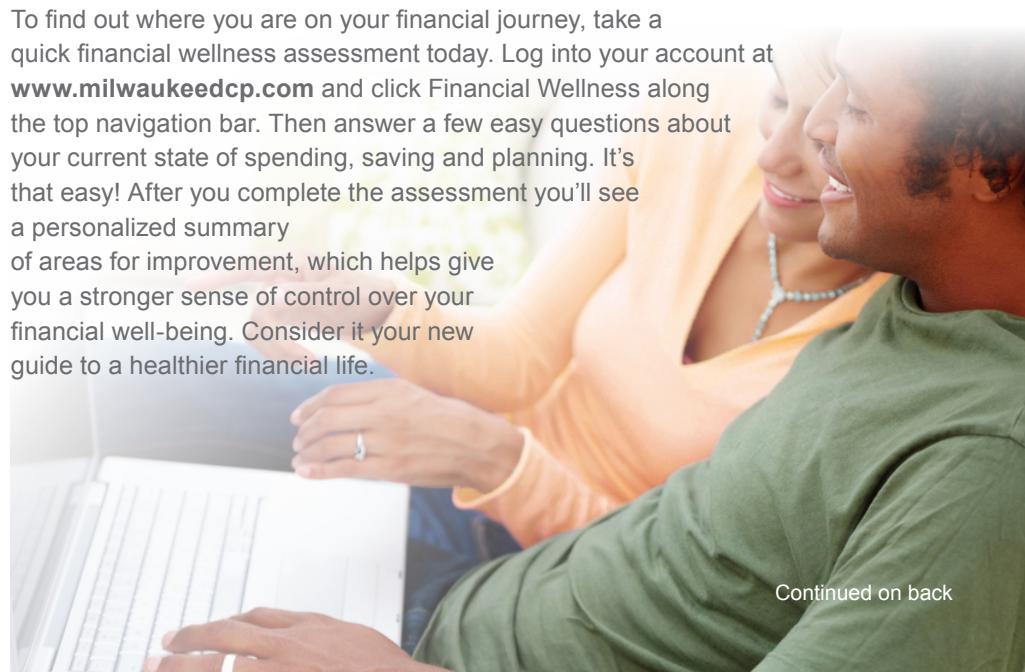
Check your progress regularly. If you're falling short of your retirement income goal, you can use myOrangeMoney to try out different saving and investment return scenarios.

### Financial Wellness Assessment

Saving for retirement is an important financial goal. But other financial priorities often compete for a piece of your paycheck, too: getting rid of debt, saving for college or buying a home. How do you do it all?

The new interactive experience offers a comprehensive understanding of where you are financially across six pillars of financial wellness, as well as how to take the best next step toward meaningful results. This unique approach to money matters is inspired by consumer research and focuses on balancing the freedom of living for today, saving tomorrow and living within your means.

To find out where you are on your financial journey, take a quick financial wellness assessment today. Log into your account at [www.milwaukeedcp.com](http://www.milwaukeedcp.com) and click Financial Wellness along the top navigation bar. Then answer a few easy questions about your current state of spending, saving and planning. It's that easy! After you complete the assessment you'll see a personalized summary of areas for improvement, which helps give you a stronger sense of control over your financial well-being. Consider it your new guide to a healthier financial life.



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# Saving for retirement and college

**Are you trying to save for both your retirement and a child's college education?**

It isn't easy, especially given the average cost of tuition and fees for the 2017–2018 school year:



\*US News & World Report, <https://www.usnews.com/education/best-colleges/paying-for-college/articles/what-you-need-to-know-about-college-tuition-costs>

## Get your needs in order

Retirement savings should be your number one priority. After all, a child who reaches college age can apply for loans, grants and scholarships, but only you will fund your retirement.

When you are ready to make college savings a priority, you have a number of approaches to consider.

## Encourage gift savings

Why do it all by yourself? To get to your college savings goal faster, you may want to encourage family and friends to chip in, too!

Instead of giving a child toys or gifts, relatives and friends can contribute amounts to whatever educational savings plan account you open.

## A 529 plan

Every state offers a 529 plan. Wisconsin's is called "Edvest." When you set up a 529 plan account, you designate a beneficiary whose education expenses will be paid using the money in the account. The beneficiary can be anyone, including you. Withdrawals may be free of state as well as federal income tax.

## A Coverdell education savings account (ESA)

ESAs offer tax-deferred growth and tax-free withdrawals when you use the money to pay for qualified educational expenses.

## Put on your oxygen mask first

While you may view college as an investment in a child's future, you don't want to short-change your retirement, either. Saving regularly now toward both can make it possible to juggle several financial goals at once.



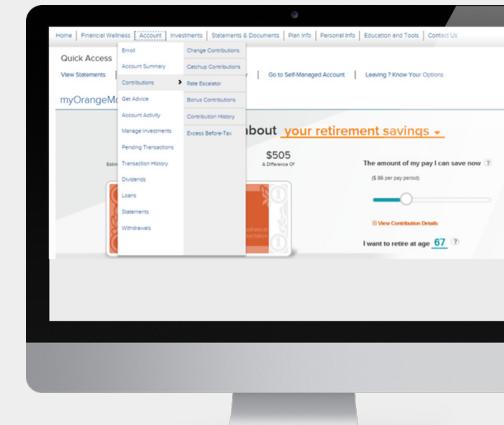
**Save more... automatically!**

If you're still working, you'd probably like to save a little more for retirement. Consider giving your future self a raise now by using the Milwaukee Deferred Compensation Plan's Rate Escalator feature.

**Why Rate Escalator?** Rate Escalator is an easy and automatic way to periodically increase your Plan contributions. You choose how much to increase your contributions by and how often to increase (quarterly, semi-annually or annually). And, you can adjust or stop Rate Escalator at any time.

**To turn on Rate Escalator, use the following steps:**

- Log into your account at [www.milwaukeedcp.com](http://www.milwaukeedcp.com)
- Click "Account" along the top navigation bar
- Select "Contributions"
- Select "Rate Escalator"



## Accessing Your Account

Log on to [www.milwaukeedcp.com](http://www.milwaukeedcp.com)

Call **844-360-MDCP (6327)**

Utilize our online scheduling tool at [www.milwaukeedcp.com](http://www.milwaukeedcp.com) or call **414-286-5541**

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